



Nova Scotia College of Chiropractors Board Policy: Respectful Workplace

*Approved by
the Board of
the NSCC*

*Effective
November 2, 2019*

Revised

*Pages
1*

The staff of NSCC are committed to being respectful, professional, and courteous. As such, it is expected that members of NSCC and the general public will treat staff in the same manner.

To ensure a safe and respectful workplace, NSCC will not accept harassing or abusive communications towards staff.

This includes verbal or written harassment or retaliation based on the characteristics outlined by the Nova Scotia Human Rights Commission. This behavior could include but is not limited to:

- Demeaning or harassing comments;
- Racist, sexist, or generally discriminatory statements;
- Obscene statements or gestures;
- Intimidation, shouting, and threats.

Behaviors of this kind may result in NSCC limiting communication to a written form or restricting future communication as NSCC sees fit.

Thank you for your cooperation with our respectful workplace policies.